



EPBC 2019/8530 Annual Compliance Report

Approval Reference	EPBC 2019/8530 - Holcim Quarry Extension (Stages 5 & 6)
Reporting Period	31 March 2025 - 30 March 2026

Permit Reference	Permit Condition / Requirement	Compliance				Assessment Findings
		Yes	No	Not Applicable	Not Assessed	
Part A – Conditions Specific to the Action						
Condition 1	In the action area, the approval holder must not remove more than 0.32 ha of Corangamite Water Skink habitat from the action area. The approval holder must not remove Corangamite Water Skink habitat outside the action area.		X			<p>The DCCEEW identified in June 2025 that Holcim had removed Corangamite Water Skink habitat outside of the action area along the southern area of Stage 6 or the northern bank of Basin 5. These areas had been removed to allow access to Stage 6. Basin 5 forms part of the action and as such it needs to be dewatered.</p> <p>The DCCEEW recommended that 'if management commitments made in any of the Offset Management Plans need to be altered, Holcim should contact the Department's Post Approvals Section and discuss potential variations to the documents'.</p> <p>Holcim have actioned to contact the DCCEEW Post Approvals Section to close out the identified non-compliance of the removal of Corangamite Water Skink habitat outside of the action area caused by the removal of the northern wall of Basin 5 for the required dewatering of Basin 5.</p>
Condition 2	The approval holder must ensure that water levels within the Northern Pits do not exceed 118 mAHD.	X				Holcim commenced monthly recording of water levels in the northern pit and the Central Development Area against surveyed staff duages. The site can demonstrate that water levels have not exceeded the 117 mAHD trigger level (and consequently the 118 mAHD maximum water level) during the monitoring period.
Condition 3	Prior to commencing the action in any Stage, the approval holder must implement the Corangamite Water Skink Management Plan in respect of that Stage, and must continue to implement the Corangamite Water Skink Management Plan in that stage for the remainder of the duration of the approval.	X				Prior to the commencement of Stage 6 Holcim have, in the main, implemented the CWS Management Plan in relation to Stage 6 and have, in the main, continued to implement the CWS Management Plan throughout the reporting period.

Condition 4	Prior to the commencement of the action, the approval holder must secure the offset area.	X				<p>The S173 agreement was executed on 23 March 2022 for habitat areas prior to commencement of the action.</p> <p>Native vegetation offsets for Stage 6 were secured prior to removal. Native vegetation has not been impacted in Stage 5.</p>
Condition 5	<p>Within 10 business days of the offset area being secured, the approval holder must provide the department with:</p> <ul style="list-style-type: none"> - written evidence demonstrating that the offset area has been secured; and - shapefiles and the offset attributes for the offset area. 	X				<p>A copy of the executed Section 173 along with shape files and offset attributes was sent to DAWE on 5 April 2022.</p> <p>An acknowledgement email from the Department was received by Holcim 7 April 2022 confirming that they had received the information.</p>
Condition 6	Prior to commencing the action in any Stage, the approval holder must implement the Offset Management Plan for the offset area, and must continue to implement the Offset Management Plan for the duration of the approval.	X				<p>Prior to the commencement of Stage 6 Holcim have, in the main, implemented the CWS Offset Strategy and Management Plan in relation to Stage 6 and have, in the main, continued to implement the CWS Offset Strategy and Management Plan throughout the reporting period.</p> <p>Habitat creation was completed on 9/11/2021 (as it was required to be constructed 2 months prior to Stage 6 commencement).</p> <p>CWS pre-commencement requirements completed relating to Stage 6 and stripping commenced on 31 March 2022.</p>
Condition 7	If the approval holder wishes to carry out any activity within the offset area other than in accordance with the Offset Management Plan, the approval holder must submit a revised version of the Offset Management Plan to the department for the Minister's written approval. A revised Offset Management Plan must not result in a reduced environmental outcome for the Corangamite Water Skink. The approval holder must not commence the varied activity until the Minister has approved the revised Offset Management Plan in writing. If the Minister approves the revised Offset Management Plan, the revised version must be implemented.				X	<p>This condition has not been triggered during the reporting period and as such has been omitted from this assessment.</p> <p>It is anticipated that this condition will be triggered in the next reporting period to address the non-compliance detailed in Condition 1.</p>
Part B – Standard Administrative Conditions						
Notification of date of commencement of the action						
Condition 8	The approval holder must notify the department in writing of the date of commencement of the action within 10 business days after the date of commencement of the action.	X				An email was sent from Holcim to the Department on 12 April 2022 advising of the commencement of the action on 31 March 2022 (eight (8) business days earlier).
Condition 9	If the commencement of the action does not occur within 5 years from the date of this approval, then the approval holder must not commence the action without the prior written agreement of the Minister.	X				The action commenced 31 March 2022 which was within 5 years from the date of the approval on 9 June 2021.
Compliance records						
Condition 10	The approval holder must maintain accurate and complete compliance records.	X				Accurate and complete compliance records are being maintained by Holcim.
Condition 11	<p>If the department makes a request in writing, the approval holder must provide electronic copies of compliance records to the department within the timeframe specified in the request.</p> <p><i>Note: Compliance records may be subject to audit by the department or an independent auditor in accordance with section 458 of the EPBC Act, and or used to verify compliance with the conditions. Summaries of the result of an audit may be published on the department's website or through the general media</i></p>				X	<p>Holcim have not received a request in writing from the department requesting electronic copies of compliance records. As such this condition has been omitted from this assessment.</p> <p>Electronic copies of all Annual compliance reports are submitted to the department as required and posted on the Holcim Colac Quarry website.</p>

Submission and publication of plans						
Condition 12	<p>The approval holder must:</p> <p>a. unless otherwise agreed to in writing by the Minister, publish each plan on the website within 20 business days of the date:</p> <p>i. of this approval, if the version of the plan to be implemented is specified in these conditions; or</p> <p>ii. that the plan is submitted to the Minister or the Department if the plan does not require the approval of the Minister but was not finalised before the date of this approval; or</p> <p>iii. that the plan was approved by the Minister in writing, if the plan requires the approval of the Minister;</p> <p>b. exclude or redact sensitive ecological data from plans that are to be published on the website or provided to a member of the public; and</p>	X				<p>The 'Corangamite Water Skink Management Plan - Attachment C - Colac Quarry Extension (WA158), Victoria' was published on the Holcim Colac Quarry website on 1 February 2021.</p> <p>A copy of the 'Corangamite Water Skink EPBC Act Offset Strategy & Management Plan - Attachment D - Colac Quarry Extension (WA158), Victoria' was published on the Holcim Colac Quarry website on 19 February 2021</p> <p>Both of these plans were uploaded prior to the approval being granted on 9 June 2021</p> <p>No ecological data contained is considered to be sensitive and as such there have been no redactions or exclusions from the compliance reports.</p>
Condition 13	The approval holder must keep plans published on the website for the period for which this approval has effect.	X				The management plans set out in Condition 12 remain available on the Holcim Colac Quarry website as of the date of this report.
Annual compliance reporting						
Condition 14	<p>The approval holder must prepare a compliance report addressing each condition of this approval for each 12 month period following the date of commencement of the action, or otherwise in accordance with an annual date that has been agreed to in writing by the Minister. The approval holder must:</p> <p>a. publish each compliance report on the website within 60 business days following the relevant 12 month period</p> <p>b. notify the department by email that a compliance report has been published on the website and provide the weblink for the compliance report within 5 business days of the date of publication</p> <p>c. keep all compliance reports publicly available on the website until this approval expires</p> <p>d. exclude or redact sensitive ecological data from compliance reports published on the website</p> <p>e. where any sensitive ecological data has been excluded from the version published, submit the full compliance report to the department within 5 business days of publication.</p>	X				<p>Holcim have prepared annual compliance reports over the previous three year period from the date of commencement and have systems in place to trigger ongoing reporting requirements.</p> <p>All annual compliance reports are published on the Holcim Colac Quarry website within 60 business days following the relevant 12 month period</p> <p>Systems are in place to ensure the department is notified by email that a compliance report has been published on the website and a weblink for the compliance report is provided within 5 business days.</p> <p>All compliance reports remain accessible on Holcim Colac Quarry website for the life of the approval.</p> <p>No ecological data contained in the compliance reports is considered to be sensitive and as such there have been no redactions or exclusions.</p>

Reporting non-compliance						
Condition 15	<p>The approval holder must notify the department in writing of any: incident; non-compliance with the conditions; or non-compliance with the commitments made in plans. The notification must be given as soon as practicable, and no later than 2 business days after becoming aware of the incident or non-compliance. The notification must specify:</p> <p>a. any condition which is or may be in breach b. a short description of the incident and/or non-compliance c. the location (including co-ordinates), date, and time of the incident and/or non-compliance. In the event the exact information cannot be provided, provide the best information available.</p>	X				No non-compliance with EPBC conditions, management plans or incidents have occurred during the reporting period
Condition 16	<p>The approval holder must provide to the department the details of any incident or non-compliance with the conditions or commitments made in plans as soon as practicable and no later than 10 business days after becoming aware of the incident or non-compliance, specifying:</p> <p>a. any corrective action or investigation which the approval holder has already taken or intends to take in the immediate future b. the potential impacts of the incident or non-compliance c. the method and timing of any remedial action that will be undertaken by the approval holder d. the measures put in place to prevent a reoccurrence of the incident of non-compliance.</p>	X				No non-compliance with EPBC conditions, management plans or incidents have occurred during the reporting period
Independent audit						
Condition 17	<p>The approval holder must ensure that an independent audit of compliance with the conditions of approval is conducted for the three year period starting from the commencement of the action, and that an independent audit of compliance with the conditions of approval is then conducted for each subsequent three year period until the completion of the action.</p>	X				<p>The commencement of the action started on 31 March 2022. An independent audit of compliance with the conditions of the EPBC 2019/8530 approval was undertaken in August 2025 for the three year period 31 March 2022 to 31 March 2025.</p> <p>Systems are in place to trigger an independent audit of compliance with conditions of the EPBC approval 2019/8530 for each subsequent three year period until completion of the action.</p>

Condition 18	<p>For each independent audit, the approval holder must:</p> <p>a. provide the name and qualifications of the proposed independent auditor and the draft audit criteria to the department before the end of the subject three year period;</p> <p>b. only commence the independent audit once the audit criteria and auditor have been approved in writing by the department; and</p> <p>c. submit an audit report to the department within the timeframe specified in the approved audit criteria.</p>	X			<p>Holcim provided written correspondence on 14 May 2025 to DCCEEW submitting the nominated auditors and the audit criteria for the independent audit of the Holcim Colac Quarry Extension (EPBC 2019/8530).</p> <p>DCCEEW provided written correspondence dated 23 July 2025 to Holcim advising that the Department approved the audit criteria and the auditor. The independent audit commenced in August 2025 after the Department had approved the audit criteria and auditor.</p> <p>The Independent Audit report was completed in September 2025</p> <p>On the 24 October 2025 Holcim requested an extension to the audit report submission date from 17th October to 7th November 2025 due to employment changes and annual leave within the Holcim team. DCCEEW approved this extension in writing 27th October 2025.</p> <p>DCCEEW acknowledge the submission of the report and issued an approval letter on 17 December 2025.</p>
Condition 19	The approval holder must publish the audit report on the website within 10 business days of receiving the department's approval of the audit report and keep the audit report published on the website until the end date of this approval.		X		Holcim failed to upload the independent audit report to the Holcim Colac Quarry website within the required 10 business day period. This was due to conflict with the Christmas shutdown period. The report was uploaded but outside the required 10 business day period.
Completion of the action					
Condition 20	<p>Within 30 business days after whichever is the earlier of</p> <p>a. the completion of the action or</p> <p>b. 60 business days before the end date of the period for which the approval has effect, the approval holder must notify the department in writing of the date of the completion of the action and submit all completion data to the department.</p>				<p>X</p> <p>The action has not yet been completed and is not due for completion until 20 June 2046. As such this condition has been omitted from this assessment.</p>

Part C – Definitions

The approval sets out the definitions below. These definitions do not extend any auditable criteria but have been included in the report for reference and completeness.

Action area	means the location of the proposed action, at Colac Quarry, 75-95 Potters Road, Ondit, Victoria, as shown enclosed by the red line labelled 'Stages 5 and 6 Extraction Areas' in Attachment A.
Business day	means a day that is not a Saturday, a Sunday or a public holiday in the state or territory of the actio
Commencement of the action	means the first instance of any specified activity associated with the action. Commencement of the action does not include minor physical disturbance necessary to: <ul style="list-style-type: none"> i. undertake pre-clearance surveys or monitoring programs; ii. install signage and /or temporary fencing to prevent unapproved use of the project area; iii. protect environmental and property assets from fire, weeds and pests, including installation of temporary fencing, and use of existing surface access tracks; iv. install temporary site facilities for persons undertaking pre-commencement activities so long as these are located where they have no impact on the protected matters.
Completion data	means an environmental report and spatial data clearly detailing how the conditions of this approval have been met, including the actual total area of Corangamite Water Skink habitat and individuals surveyed within the offset area at the completion of the action. The department's preferred spatial data format is shapefile.
Compliance records	means all documentation or other material in whatever form required to demonstrate compliance with the conditions of approval in the approval holder's possession or that are within the approval holder's power to obtain lawfully.
Compliance report (also, compliance reports)	means written reports: <ul style="list-style-type: none"> i. providing accurate and complete details of compliance, incidents, and non-compliance with the conditions and the plans ii. consistent with the department's Annual Compliance Report Guidelines (2014) iii. include a shapefile of any clearance of any protected matters, or their habitat, undertaken within the relevant 12 month period iv. annexing a schedule of all plans prepared and in existence in relation to the conditions during the relevant 12 month period.
Corangamite Water Skink	means the EPBC Act listed threatened species <i>Eulamprus tympanum marnieae</i> .
Corangamite Water Skink habitat	means areas with ecological conditions supporting the Corangamite Water Skink, as established by ecological surveys or described in the document Peterson, G., & P. Robertson (2011). Recovery Plan for Corangamite Water Skink <i>Eulamprus tympanum marnieae</i> . Department of Sustainability and Environment, Melbourne.
Corangamite Water Skink Management Plan	means the following document, publicly exhibited between 24 March and 8 April 2021: Corangamite Water Skink Management Plan - Stage 5 and Stage 6 - Colac Quarry Extension (WA158), Victoria, AECOM Services, 1 February 2021; or a subsequent version currently approved in writing by the Minister
Department	means the Australian Government agency responsible for administering the EPBC Act.
EPBC Act	means the Environment Protection and Biodiversity Conservation Act 1999 (Cth).
Incident	means any event which has the potential to, or does, impact on one or more protected matter(s) other than as authorised by this approval.
Independent	means a person(s) that does not have any individual, or by employment or family affiliation, conflicting or competing interest(s) with the approval holder; the approval holder's staff, representatives or associated persons; or the action, including any personal, financial, business or employment relationship, other than receiving payment for undertaking the role for which the condition requires an independent person.
Independent audit:	means an audit conducted by an independent and suitably qualified person as detailed in the Environment Protection and Biodiversity Conservation Act 1999 Independent Audit and Audit Report Guidelines (2019).
mAHD	means elevation in metres with respect to the Australian Height Datum.
Minister	means the Australian Government Minister administering the EPBC Act including any delegate thereof.
Northern Pits	means the areas at Colac Quarry, 75-95 Potters Road, Ondit, Victoria, shaded blue (designated 'Waterbody' in the Legend) and labelled Basins 1 to 6 and 'Northern Pits' in Attachment A.
Offset attributes	means relevant features of the offset area, including the EPBC Act reference number, the physical address of the offset area, coordinates of the boundary points in decimal degrees, and the protected matter(s) present at the offset area.
Offset area	means the location of the offset which must be secured under condition 4 as enclosed by the blue line labelled 'Habitat Offset created for habitat loss (to extent above 188 mAHD)' in Attachment B.

Offset Management Plan	means the following document, publicly exhibited between 24 March and 8 April 2021: Corangamite Water Skink EPBC Act Offset Strategy & Management Plan - Colac Quarry Extension – Stage 5 and Stage 6 (WA158), AECOM Services, 19 February 2021; or a subsequent version currently approved in writing by the Minister.
Plans	means the Offset Management Plan and the Corangamite Water Skink Management Plan.
Protected matter	means a matter protected under a controlling provision in Part 3 of the EPBC Act for which this approval has effect.
Remove	means change, including through excavation and inundation, an area of Corangamite Water Skink habitat to the extent that it is no longer suitable habitat for the Corangamite Water Skink.
Secure (also secured)	means to establish, register and maintain a covenant for the long-term protection of the property for the conservation of the relevant protected matters, under Section 173 of the Planning and Environment Act 1987.
Sensitive ecological data	means data as defined in the Australian Government Department of the Environment (2016) Sensitive Ecological Data – Access and Management Policy V1.0.
Shapefile	means location and attribute information of the action provided in an Esri shapefile format. Shapefiles must contain '.shp', '.shx', '.dbf' files and a '.prj' file that specifies the projection/geographic coordinate system used. Shapefiles must also include an '.xml' metadata file that describes the shapefile for discovery and identification purposes.
Stage	means Stage 5 and/or Stage 6 of the action.
Stage 5	means any part of the action undertaken in any of the parts of the action area marked as 'Stage 5a' and 'Stage 5b' in Attachment A.
Stage 6	means any part of the action undertaken in any of the parts of the action area marked as 'Stage 6' in Attachment A.
Suitably qualified person	means a person who has professional qualifications, training, skills and/or experience related to the nominated subject matter and can give authoritative independent assessment, advice and analysis on performance relative to the subject matter using the relevant protocols, standards, methods and/or literature.
Website	means a set of related web pages located under a single domain name attributed to the approval holder and available to the public.