

| Document                      | Consultant            | Item # | Nonconformance/Opportunity for improvement | Recommendation description   | Comments by Holcim  | Status      |
|-------------------------------|-----------------------|--------|--|--|---|-------------|
| 2022 EMP Audit                | Envirorisk Management | 6      | Opportunity for improvement                | Consideration of a peer review (by an agreed independent hydrogeologist) of the spring water report be revisited should concern continue to be raised by neighbours following the winter period.   | GHD have been issued a PO for this work.  | In-progress |
| 2022 EMP Audit                | Envirorisk Management | 7      | Opportunity for improvement                | The recommendations of the AECOM report dated 2/12/21 should be implemented where applicable to land under Holcim's control.   | See Mt. Shamrock Quarry - Toomuc Valley Slope Inspection, December 2021 section of this list  | Complete    |
| 2022 EMP Audit                | Envirorisk Management | 10     | Opportunity for improvement                | An additional clear label should be fixed above the oil drum collection bin identifying its correct contents (e.g. "Chemical Containers (Reportable Priority Waste)").   |   | Complete    |
| 2022 EMP Audit                | Envirorisk Management | 13     | Opportunity for improvement                | Investigate with the owner of the on-site electrical transformer unit regarding its polychlorinated biphenyls (PCB) status. If residual PCBs are present a clean up of leaked oil will likely be required.   | New transformer has been ordered by Ausnet and will be replaced. Scheduled for 3rd April 2023   | In-progress |
| 2021 - Slope stability review | AECOM                 | 1      | Opportunity for improvement                | Fill animal burrowing holes and revegetate scarps at Mass11  | Agreed will complete when ground conditions permit  | In-progress |
| 2021 - Slope stability review | AECOM                 | 2      | Opportunity for improvement                | Revegetation of scarp surfaces with grasses proposed at Mass05, Mass08 and Mass13; and   | Agreed for Mass05 and Mass13. Mass08 is not on Holcim land  | Complete    |
| 2021 - Slope stability review | AECOM                 | 3      | Opportunity for improvement                | Remedial treatments previous proposed for Mass 02, Mass04 and Mass13 Dam remain, as this has not yet been undertaken. These are aimed at establishing a permanent freeboard and reinstating the dam embankment. Whilst the dams are typically located remotely to existing downslope infrastructure, should failure occur, the potential for downslope damage exists. In the case of the dam at Mass13, more detailed assessment of runoff paths should be undertaken to assess the risk, if any, to infrastructure. | This action has been reviewed in the 2022 report considering the risk profile of the dams and will be replaced with the action to "Maintain regular documented inspections of the dam and if conditions deteriorate notify suitably qualified geotechnical engineer for further direction." | Complete    |
| 2021 - Slope stability review | AECOM                 | 4      | Opportunity for improvement                | Remedial treatment of Mass06 Dam with reinstatement of the dam crest and construction of a barricade to prevent animal access to the dam crest.  | Will be carried over in the 2022 report actions.  |             |
| 2021 EMP Audit                | Envirorisk Management | 11     | Opportunity for improvement                | To ensure consistency and reliability in data gathering, Holcim should develop a noise monitoring procedure so that it is to be followed by all personnel conducting routine and periodic noise monitoring as specified in the monitoring section of the EMP   | Drafted   | In-progress |
| 2021 EMP Audit                | Envirorisk Management | 18     | Opportunity for improvement                | The recommendations in the specialist slope stability inspection report should be entered into INX and actioned within appropriate time frames. Where recommendations are impracticable due to steepness and ground conditions, alternative strategies should be considered with specialists.  | Impracticable actions have been revised in the 2022 report  | Complete    |
| 2021 EMP Audit                | Envirorisk Management | 22     | Opportunity for improvement                | Progress the development of further waste reduction measures by engaging waste contractors to assist in the process  | As per waste survey. E-Waste introduced. New belt conveyor recycling measures introduced.   | Complete    |
| 2021 EMP Audit                | Envirorisk Management | 23     | Opportunity for improvement                | Develop and deliver a toolbox talk on waste management on the site, after further management measures have been agreed with the waste contractors  | Will be developed as a work procedure.  | In-progress |
| 2020 Die Back Report          | Naturelinks           | 5      | Opportunity for improvement                | Access track provided through site to ensure access for future management vehicles, to ensure effective and efficient watering and weed control.   | In review with Naturelinks - additional access gates may assist   | In-progress |
| 2020 EMP annual report        | ERM                   | 15     | Non Conformance                            | In assessing what further waste reductions might be achievable, Holcim should engage with other similar company sites within Australia and elsewhere   | As per waste survey. E-Waste introduced. New belt conveyor recycling measures introduced.   | Complete    |