

Document	Consultant	Item #	NC / OFI / BAU	Recommendation description	Comments by Holcim	Status
2025/26 EMP Audit	Envirorisk	1	OFI	Include the 50 ug/m3 (1 day average) reporting in the quarterly reports (during 2025 reporting was based just on 64 ug/m3 (1 hour average)) and specify that this is the limit under the ERS 2021 (refer to limits and definitions section of quarterly report).	Agreed and incorporated into Q1 2026 Report. Reactive monitor results with a PM 10 - 24-hour average concentration greater than 50 µg/m3 have been tabulated.	Complete
2025/26 EMP Audit	Envirorisk	2	OFI	Consider showing in the quarterly reports the pit water levels relative to groundwater bore levels to further illustrate impacts of climatic conditions and groundwater response to fluctuating water levels in pits.	Agreed and incorporated into Q1 2026 Report.	Complete
2025/26 EMP Audit	Envirorisk	3	OFI	Update the EPA Sampling Point Procedure (WA5.4.033.V.PAK) to include the requirement for the sampler to wear powderless nitrile gloves while undertaking sampling to avoid any cross contamination of the sample.	Agreed and complete	Complete
2025/26 EMP Audit	Envirorisk	4	OFI	Update EMP Awareness Procedure (PAKSWP15 Rev 2) to update the PM10 limit as per ERS 2021 and that real time compliance monitoring is live tracked in the plant operator control room and the Quarry Manager's office with notifications provided to the Quarry Manager.	Agreed and complete	Complete
2025/26 EMP Audit	Envirorisk	5	OFI	Update Management of Severe Weather Event Procedure (PAKSWP87 Rev 2) to also include inspection of internal pit slopes/faces and overburden in central pit following a severe weather rainfall event.	Agreed and complete	Complete
2025/26 EMP Audit	Envirorisk	6	OFI	Undertake a review of the Significant Environmental Hazards Register (given last date completed was 2014) for accuracy and currency. Include other risk items as addressed in the EMP i.e. Groundwater and Springs, Slope Stability, Traffic Management, GHG, Fire Management, Net Gain and Rehabilitation, Donazzan's Dam etc. Also update to include an inherent risk rating as recommended by the EPA to be consistent with their guidance for development of RMMPs. Consider linking section 2 of the EMP (i.e. Management measures) with the Significant Environmental Hazards Register. This will also align with the guidance for development of RMMPs.	Under review	
2025/26 EMP Audit	Envirorisk	7	OFI	Review and implement the recommendations of the 2025 EPA Site Entry Report.	Under review	
2025/26 EMP Audit	Envirorisk	8	OFI	The PM10 monitoring targets specified within the EMP (currently states 64 µg/m3) need to be updated to align with the new PM10 value of 50 µg/m3 (1 day average) as specified in the Environment Reference Standard 2021. Suggest engaging an air specialist to assist in determining a real time action threshold (e.g. 80-90% of the limit) that may assist with compliance on this issue. Noted that the December 2024 EMP has been updated to address this and is awaiting approval from CSC.	To be actioned	
2025/26 EMP Audit	Envirorisk	9	OFI	EMP needs to be updated to be in line with EP Act 2017 (came into force in July 2021) and the Environment Reference Standard 2021 as SEPPs are now redundant. Noted that the December 2024 EMP has been updated to address this and is awaiting approval from CSC.	Included in Environmental Management Plan version 4 (approved 30/04/2026)	Complete
2025/26 EMP Audit	Envirorisk	10	OFI	Review and as appropriate implement the recommendations of the 2025 GHD Groundwater and Spring Review Monitoring report.	Agreed. To be tracked via this sheet	No new/further action
2025/26 EMP Audit	Envirorisk	11	OFI	Review and as appropriate implement the recommendations of the 2026 ENGEMY Donazzan's Dam Intermediate Inspection Report.	Agreed. To be tracked via this sheet	No new/further action
2025/26 EMP Audit	Envirorisk	12	OFI	The recommendations from the Toomuc Valley 2025 Slope Stability Inspection Report, ENCOMPASS Mining Solutions should be implemented through the ICARE system.	Agreed and complete	Complete
2025/26 EMP Audit	Envirorisk	13	OFI	Include checking of overburden slopes in central pit area in the monthly slope inspections	Agreed and complete	Complete
2025/26 EMP Audit	Envirorisk	14	OFI	Review and as appropriate progress the recommendations in 2025 Naturelinks report.	Agreed. To be tracked via this sheet	No new/further action
2025/26 EMP Audit	Envirorisk	15	OFI	Remove plant/equipment from fire equipment survey that are no longer in operation at the site.	Agreed and complete	Complete
2025/26 EMP Audit	Envirorisk	16	OFI	Ensure 12V and 24V batteries are appropriately disposed of at end of use in accordance with applicable regulations.	Battery from dust monitoring station removed	Complete
2025/26 EMP Audit	Envirorisk	17	OFI	Maintain and repair holes in the perimeter cyclone mesh fence.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Annual Report	GHD	1	BAU	Continue with groundwater and spring monitoring as per the approved EMP. To ensure compliance with the EMP.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Annual Report	GHD	2	OFI	Correctly label spring SP05 To enable accurate identification of spring during field inspections	Agreed and complete	Complete
2025/26 Annual Report	GHD	3	OFI	Clear poly pipe at spring SP08 To enable ongoing accurate estimates of spring flow	Agreed and complete	Complete
2025/26 Annual Report	GHD	4	OFI	Install new survey peg at springs SP08 and SP09. Existing stake locations are overgrown with vegetation To enable ongoing accurate measurement of water levels, i.e. surveyor not required to measure water levels	Vegetation is difficult to manage in these areas especially SP08 which is not on Holcim owned land. Likely that water level will continued to be surveyed by surveyor on an annual basis for the purpose of the annual report.	No new/further action
2025/26 Annual Report	GHD	5	BAU	Continue to undertake regular measurements of the flow meters at springs SP01, SP02 and SP03 To understand spring flows longer term and seasonally and to compare to annual instantaneous measurements. To compare spring flow to rainfall trends. Measurements to be taken weekly during 2026 to better understand spring flow response to rainfall.	Agreed. Inline with current practices and to be continued.	No new/further action

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2025/26 Annual Report	GHD	6	BAU	Continue with groundwater monitoring from SON bore 84032. Further understand regional groundwater levels and to inform future reviews. As Holcim have deployed a datalogger in the bore, manual water level measurements can be completed at a minimum quarterly frequency (along with datalogger download at the same time).	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Annual Report	GHD	7	BAU	Continue to measure pit water levels For comparison to groundwater levels.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Annual Report	GHD	8	BAU	Complete ongoing inspection and maintenance of the monitoring bore headworks (for all monitoring bores). Contact DEECA/ Council if access to SON bore 84032 becomes difficult due to encroaching grasses/ overgrown vegetation in road reserve. Complete at a minimum quarterly frequency. To ensure monitoring network integrity	Agreed. Inline with current practices and to be continued.	No new/further action
2026 Donazzan's Dam Intermediate Inspection Report (5 yearly)	Engeny	1	BAU	Consider the current vehicle access requirements for the embankment crest, including limiting vehicle access to reduce wheel rutting or placement of compacted gravels on the crest to allow vehicle trafficking to prevent wheel rutting and potential soil cracking on the crest.	Agreed and complete	Complete
2026 Donazzan's Dam Intermediate Inspection Report (5 yearly)	Engeny	2	OFI	Include monitoring of erosion on the upstream embankment batter around the emergency spillway in the monthly inspection sheet.	To be actioned	
2026 Donazzan's Dam Intermediate Inspection Report (5 yearly)	Engeny	3	OFI	Undertake Dam inspection immediately post-spill / following major rainfall events to monitor and assess erosion condition on the dam batters and spillway (refer Photo 12 in Appendix A).	To be actioned	
2026 Donazzan's Dam Intermediate Inspection Report (5 yearly)	Engeny	4	OFI	Survey the extent of the rip-rap in the spillway and location of the inlet pipe as per AECOM (2021).	To be actioned	
2027 Donazzan's Dam Intermediate Inspection Report (5 yearly)	Engeny	5	OFI	Undertake routine monitoring of the Dam water level using the installed survey staff gauge and document on the monthly inspection sheet.	To be actioned	
2026 Donazzan's Dam Intermediate Inspection Report (5 yearly)	Engeny	6	OFI	Record the water level measurements in elevation (m AHD) for the two wells (BH-1 and BH-6) on the monthly inspection sheet (if wells are not dry).	Agreed. Inline with current practices and to be continued.	No new/further action
2026 Donazzan's Dam Intermediate Inspection Report (5 yearly)	Engeny	7	BAU	Continue to manage vegetation by regularly mowing grass and removing trees and shrubs on the embankment and spillway, and document on the monthly inspection sheet.	Agreed. Inline with current practices and to be continued.	No new/further action
2026 Donazzan's Dam Intermediate Inspection Report (5 yearly)	Engeny	8	OFI	Confirm the appropriate Consequence Category for the Dam, with consideration to: – Continuing to manage the Dam with a Low Consequence Category based on the review completed by Engeny (refer Section 3) and undertake a comprehensive ANCOLD Consequence Category Assessment including hydraulic modelling of dam breach flows to support lowering the High C Consequence Category recommended by AECOM (2023) to Low: or – Adopt the High C Consequence Category recommended by AECOM (2023) and update the inspection and surveillance requirements, O&M plan, and dam safety emergency plan (DSEP) in accordance with ANCOLD guidelines for a High C Consequence Category dam.	To be actioned	
2026 Donazzan's Dam Intermediate Inspection Report (5 yearly)	Engeny	9	OFI	Assess the Acceptable Flood Capacity (AFC) of the Dam based on the adopted Consequence Category.	To be actioned	
2025/26 Annual Report	Encompass	1	BAU	Maintain existing regular visual inspection procedures by site personnel (i.e. maintain the approximately monthly to fortnightly inspections of each area as part of general operations, with additional visits to Farm Dam locations as identified in this report. If indications of slope instability are identified, notify a suitably experienced and qualified geotechnical engineer / engineering geologist for further assessment;	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Annual Report	Encompass	2	BAU	Continue efforts to manage surface water runoff from the natural springs;	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Annual Report	Encompass	3	BAU	Continue to undertake annual inspections.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Annual Report	Encompass	4	OFI	Remedial treatment of Farmers Dam 13 with revegetation of the small failure surface with grasses/shrubs to limit the ongoing rilling and erosion.	To be actioned	
2025/26 Annual Report	Encompass	5	OFI	Continued remedial treatment of lower Mass 05 backscarp areas with revegetation of grasses/shrubs to limit the ongoing erosion.	To be actioned	
2025/26 Rehab Report	Naturelinks	1	BAU	South-East Extraction Area · Maintain broadleaf-selective herbicide application.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	2	BAU	South-East Extraction Area · Continued slashing and herbicide application of perennial exotic grasses.	Agreed. Inline with current practices and to be continued.	No new/further action

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2025/26 Rehab Report	Naturelinks	3	BAU	South-East Extraction Area · Continued hand-weeding and disposal of seeding Chilean Needle Grass followed up by herbicide spraying of younger plants.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	4	BAU	South-East Extraction Area · Continue to monitor rabbit activity and report any suspected rabbit burrows to quarry management	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	5	BAU	South-East Extraction Area · Continue to monitor tree and shrub plantings, in particular those planted on the ridgeline.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	6	BAU	Southern Extraction Area · Maintain broadleaf-selective herbicide application.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	7	BAU	Southern Extraction Area · Continued slashing and herbicide application of perennial exotic grasses.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	8	BAU	Southern Extraction Area · Continued hand-weeding and disposal of seeding Chilean Needle Grass followed up by herbicide spraying of younger plants.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	9	BAU	Southern Extraction Area · Spot spray with knapsack weedy grass species growing amongst and near Weeping Grass (Microlaena stipoides) to reduce competition and encourage Weeping Grass recruitment and spread.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	10	BAU	Extraction Site · Targeting broad leaf exotic species with herbicide application by knapsack.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	11	BAU	Extraction Site · Targeting blackberry with herbicide application by knapsack and cut and paint with glyphosate where there is a risk of damage to native vegetation.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	12	BAU	Extraction Site · Hand-weeding and disposal of any seeding Chilean Needle Grass and Serrated Tussock (If located) followed up by herbicide spraying of younger plants. Maintain vigilance for any new infestations.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	13	OFI	Extraction Site · Removal of Coastal wattle (Acacia longifolia) along with any germinates and hybrids.	To be actioned	
2025/26 Rehab Report	Naturelinks	14	BAU	Phase A & B Site · Continue herbicide application by both knapsack and tanker spray unit targeting broadleaf weed species.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	15	BAU	Phase A & B Site · Continue herbicide application by knapsack targeting blackberry and small woody weeds.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	16	BAU	Phase A & B Site · Continue herbicide application of Chilean Needle Grass with the aim of eventual elimination.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	17	OFI	Phase A & B Site · Planting of additional trees to bolster screening for nearby stakeholders (Table 3).	To be actioned	
2025/26 Rehab Report	Naturelinks	18	BAU	Phase A & B Site · Continue with deer control program.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	19	BAU	Phase C Site · Continue control of broadleaf weeds, blackberry, English ivy and small woody weeds with herbicide.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	20	BAU	Phase C Site · Herbicide spray and hand weed all Ragwort when encountered.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	21	BAU	Phase C Site · Notify quarry management and those undertaking deer control location of fox den.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	22	BAU	0.8 Hectare Revegetation Area · Continue targeting broadleaf exotic species with a combination of Kamba M & Associate (Associate at half standard rate).	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	23	BAU	0.8 Hectare Revegetation Area · Control Toowoomba Canary-grass (Phalaris aquatic) by brush cutting and follow up spraying with herbicide.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	24	BAU	0.8 Hectare Revegetation Area · Continued hand-weeding and disposal of seeding Chilean Needle Grass followed up by herbicide spraying of younger plants.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	25	BAU	0.8 Hectare Revegetation Area · Harvest Wallaby grass seed in December 2025 to be used for future direct seeding	Agreed. Inline with current practices and to be continued.	Complete
2025/26 Rehab Report	Naturelinks	26	BAU	Landslip Sites · Mass 4. Herbicide treatment of blackberry stands/Spear thistles Mass 4.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	27	BAU	Landslip Sites · Continue to monitor deer activity and any damage caused to plantings	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	28	OFI	Landslip Sites · Mass 5. Assess the success of plantings openly grazed paddock, report findings to quarry management.	To be actioned	
2025/26 Rehab Report	Naturelinks	29	OFI	Landslip Sites · Farm Dam 13. Assess the success of plantings in openly grazed paddock, report findings to quarry management.	To be actioned	
2025/26 Rehab Report	Naturelinks	30	OFI	Landslip Sites · Work with quarry management to determine whether additional planting will be successful and necessary. Fencing may be required.	To be actioned	
2025/26 Rehab Report	Naturelinks	31	BAU	Net Gain Site · Continue managing exotic broadleaf and grassy weeds via herbicide application.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	32	BAU	Net Gain Site · Continue spraying Wild Carrot and Winter Heliotrope with Associate (metsulfuron methyl) herbicide.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	33	BAU	Net Gain Site · Continue to control Ragwort by a combination of herbicide application and hand weeding.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	34	BAU	Net Gain Site · Continue to monitor NE Corner of Northern Section for St. Augustine grass.	Agreed. Inline with current practices and to be continued.	No new/further action

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2025/26 Rehab Report	Naturelinks	35	BAU	Net Gain Site · During summer months when water levels are the lowest brush cut access paths into the two main swamp areas of the Northern sections, allowing access for weed control.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	36	BAU	Net Gain Site · Continue spraying of blackberry with herbicide, access blackberry in swamp areas by using brush cut paths.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	37	BAU	Net Gain Site · Monitor Weeping grass seed development to determine optimal time for harvest. Attempt to harvest viable seed for future direct seeding.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	38	BAU	Net Gain Site · Continue with deer control program and monitor species impact	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	39	BAU	Net Gain Site · Monitor and control Rabbits, in accordance with CALP requirements for net gain sites.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	40	BAU	1.2 Hectare Revegetation Site · Keeping broadleaf weeds controlled via selective herbicide application using tanker or knapsacks.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	41	BAU	1.2 Hectare Revegetation Site · Control of Toowoomba Canary-grass by brush cutting and follow up spraying with herbicide.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	42	BAU	1.2 Hectare Revegetation Site · Harvest Wallaby grass seed to be used for future direct seeding projects	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	43	OFI	Paddock Replacement • Monitor plant survival and replace any dead plantings.	To be actioned	
2025/26 Rehab Report	Naturelinks	44	BAU	Paddock Replacement • Notify quarry management if any additional quadrants need repair.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	45	BAU	2023 Planting Area · Maintain control of broadleaf weeds with selective herbicide application by spray tanker for 2023 Planting Area and adjacent areas.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	46	OFI	2023 Planting Area · Monitor lower half of site recording the survival rates by species.	To be actioned	
2025/26 Rehab Report	Naturelinks	47	BAU	South East Extraction Backslope · Regular control of all broadleaf and grassy weeds throughout the site with herbicide application via tanker.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	48	BAU	South East Extraction Backslope · Herbicide spraying of reshooting blackberry by knapsack on slope and immediate area	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	49	BAU	South East Extraction Backslope · Continue careful spray works from ridgeline and down the slope to protect recruiting native Wallaby grass.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	50	BAU	South East Extraction Backslope · Maintenance of guards around plantings as frequent tanker spaying poses a higher risk of off-target damage	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	51	OFI	South East Extraction Backslope · Undertake additional plantings prioritising species that are well suited to moist deep soils with high fertility	To be actioned	
2025/26 Rehab Report	Naturelinks	52	BAU	Southern Hillside · Control of blackberry by application of herbicide	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	53	BAU	Southern Hillside · Control of grassy weeds through herbicide application with an effort to protect and promote recruitment of native grass species	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	54	BAU	Southern Hillside · Control of broadleaf weeds across the site with care taken to limit off target damage to Austral bracken	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	55	BAU	Southern Hillside · Maintain seasonal brush cutting regime along quarry entrance road, collection and removal of woody debris to reduce fire risk and for aesthetic purposes.	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	56	OFI	Southern Hillside · Undertake additional plantings prioritising species suited for fertile deep soils	To be actioned	
2025/26 Rehab Report	Naturelinks	57	BAU	Northern Boundary · Replace dead plantings upon Quarry request	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	58	BAU	Northern Boundary · Stake and guard collection	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	59	OFI	Northern Boundary · Install a further 500 tube stock	To be actioned	
2025/26 Rehab Report	Naturelinks	60	BAU	Lower Car Park · Replace dead plantings upon Quarry request	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	61	BAU	Lower Car Park · Stake and guard collection	Agreed. Inline with current practices and to be continued.	No new/further action
2025/26 Rehab Report	Naturelinks	62	OFI	Chilean Needle Grass Monitoring & Control · Due to the effectiveness of Flupropanate herbicide, Naturelinks strongly recommends that this option be reviewed.	Tabled at ERC meeting February 2026 support was given to using Flupropanate herbicide within the Quarry	Complete
2025/26 Rehab Report	Naturelinks	63	BAU	Pest Animal Control · The recommendation is to continue with deer control in 2026, to prevent an escalation of damage to vegetation.	Agreed. Inline with current practices and to be continued.	No new/further action

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2024/25 EMP Audit	Envirorisk	2	OFI	The PM10 monitoring targets specified within the EMP (currently states 64 µg/ m3) need to be updated to align with the new PM10 value of 50 g/m3 (1 day average) as specified in the Environment Reference Standard 2021. Suggest engaging an air specialist to assist in determining a real time action threshold (e.g. 80-90% of the limit) that may assist with compliance on this issue	Included in Environmental Management Plan version 4 (approved 30/04/2026)	Complete
2024/25 EMP Audit	Envirorisk	4	OFI	Update noise section of EMP to state objective of meeting environmental values for noise as specified in the Environment Reference Standard 2021.	Included in Environmental Management Plan version 4 (approved 30/04/2026)	Complete
2024/25 EMP Audit	Envirorisk	5	OFI	Review and as appropriate progress recommendations within the ENGENY Surface Water Assessment.	Based on there being no exceedances over the last 18 months and a recent EPA site visit on 18 August 2025 (Report ID# FAR- 00023861) indicating that EPA considered Holcim to be compliant with EPA licence condition OL-DW2 regarding the discharge of waste surface waters, Holcim has determined a low likelihood of using Donazzan's dam as a pumping basin at this point.	Complete
2024 EMP Audit	Envirorisk	1	OFI	Update the EMP review procedure to include a mechanism to allow for updates of procedures/processes identified as a result of new legislation or identified risks within the annual LRMP review and the 5 year EMP review period. These could be presented to the ERC as there is regulatory representation at those meetings and then attached as appendices to the current EMP and LRMP, and to be included in future update of the EMP and LRMP.	Included in Environmental Management Plan version 4 (approved 30/04/2026)	Complete
2024 EMP Audit	Envirorisk	15	OFI	Include appropriate waste management target(s) in the EMP after submission to ERC for comment, and Council for approval, as provided for in s.8.3 EMP Variation and Appendix 3 of the EMP, 2021.	Included in Environmental Management Plan version 4 (approved 30/04/2026)	Complete
2024 EMP Audit	Envirorisk	17	OFI	Update the EMP to include a form of words that best reflects a credible and effective waste minimisation and disposal strategy that aligns with the waste hierarchy and the circular economy principles of sustainable resource management.	Included in Environmental Management Plan version 4 (approved 30/04/2026)	Complete
2024 EMP Audit	Envirorisk	20	OFI	Update EMP to reflect correct reporting timing to align with LRMP or vice versa – 3 monthly to ERC, annually for rehab report and monthly for inspection checks.	Included in Environmental Management Plan version 4 (approved 30/04/2026)	Complete
2024 EMP Audit	Envirorisk	22	OFI	Include in the next EMP and LRMP update undertaking a preliminary site investigation at completion of works and in accordance with the National Environment Protection Measure (Assessment of Site Contamination 1999 (as amended)).	Included in Environmental Management Plan version 4 (approved 30/04/2026)	Complete
2023 EMP Audit	Envirorisk	3	OFI	Prepare an EMP variation to pick up on items not corrected in the most recent 5 year review (e.g. some of the changes to EPA's legislation).	Included in Environmental Management Plan version 4 (approved 30/04/2026)	Complete
2023 EMP Audit	Envirorisk	13	OFI	As part of the EMP variation referenced in iii above, Holcim should draft appropriate waste management target(s) and submit to ERC for comment, and Council for approval, as provided for in s.8.3 EMP Variation and Appendix 3 of the EMP, 2021.	Included in Environmental Management Plan version 4 (approved 30/04/2026)	Complete
2023 EMP Audit	Envirorisk	15	OFI	As part of the EMP variation referenced in iii above, Holcim should revise the annual waste survey requirements of the EMP to a form of words that – a. best reflects a credible and effective waste minimisation and disposal strategy that aligns with the waste hierarchy and the circular economy principles of sustainable resource management, and b. provides a means of achieving the waste management targets.	Included in Environmental Management Plan version 4 (approved 30/04/2026)	Complete